



Pacific Companies

Client References

“Thank you for your partnership throughout our provider recruitment process. What you have achieved is appreciated more than you know! Over the last three years, you are the first partner at Pacific who has filled a position. You not only succeeded with one, but you delivered two outstanding candidates.

Thank you for understanding our organization, our needs, values, and culture. I appreciate that you have taken into consideration my approach to recruitment, and it never felt like you viewed the search as a transaction, but as a true partnership. You communicated with clarity, offered timely updates, and coordinated the process well. It is rare to find someone who brings such tenacity, insight, and sincerity to the recruiting process.

Recently, I connected with another organization’s CHRO to discuss our recruitment process, and I didn’t hesitate to share my experience with Pacific Companies.”

Jessie Michaels, HR Operations, Jefferson Healthcare

“Working with Pacific Companies has been an exceptional experience for Coal County General Hospital. Navigating the physician recruitment landscape can be challenging, especially for a critical access hospital like ours. However, Pacific Companies made the process seamless, guiding us through each step with expertise and commitment. Their support has been a stabilizing force, ensuring we can continue delivering top-quality care to our community. I highly recommend Pacific Companies for their unparalleled professionalism and dedication to the needs of rural healthcare providers.”

Trent Bourland, CEO, Coal County Health Care Authority

“My interest in recruiting began in the mid-1990’s as a Ph.D. student in clinical psychology. Thirty years later as the CEO of two hospitals, I’ve helped recruit a large number of physicians across many settings. During this period, Pacific Companies has easily been one of the best recruiting companies I’ve seen. Their team listens well to our needs, offers thoughtful feedback, exercises good judgement, and is ethical. Our recruiter consistently puts top talent in our path. She is tenacious, has great follow through, and does all the “little things” to make our candidates feel valued. We take recruiting extremely seriously, and we are lucky to be aligned with high-caliber partner like Pacific Companies. I recommend them without hesitation.”

Matt Dammeyer, PhD, CEO Memorial Hospital Converse County

“I cannot speak highly enough of Callie and her team at Pacific. Working with Callie through the initial consultation created a true sense of partnership and vision for our health system. They have been responsive, professional and attentive to our needs throughout the entire recruitment process. They took time to understand our organization’s culture and values, ensuring that they present us with candidates who are both qualified and a great fit for our team. Thanks to their expertise and knowledge of the healthcare industry, we were able to fill multiple positions quickly. I have been incredibly impressed with the level of service and communication provided by Pacific. I highly recommend Pacific to any healthcare institution looking to make an impact in their recruitment efforts.”

Tarasina Compagni, Norman Regional Health System

“My recruiter and business development consultant have been a pleasure to work with! Not only are they attentive to our operational needs but they are more than timely in the process as they balance the facility and physician’s scheduling requirements. Most impressive is their patience and flexibility when plans change! Thank you!”

Troy LeGore, VP Good Shepherd Medical Group